

**PARKWAY  
HEALTH INSURANCE RATES  
PER-CHECK COSTS  
PART-TIME CERTIFICATED &  
PARENT EDUCATORS**

|                        | January 1, 2020 UHC BASE PLAN<br>(OPTION 1) |                 |               | January 1, 2021 UHC BASE PLAN<br>(OPTION 1) |                 |               |
|------------------------|---|-----------------|---------------|---|-----------------|---------------|
|                        | Employee<br>Cost                            | Parkway<br>Cost | Total<br>Cost | Employee<br>Cost                            | Parkway<br>Cost | Total<br>Cost |
| EMPLOYEE               | 174.30                                      | 174.30          | 348.60        | 172.56                                      | 172.56          | 345.11        |
| EMP/SPOUSE             | 370.53                                      | 242.39          | 612.92        | 368.11                                      | 239.96          | 608.07        |
| EMP/SPOUSE/1CHILD      | 464.67                                      | 277.79          | 742.46        | 461.90                                      | 275.01          | 736.91        |
| EMP/SPOUSE/2+ CHILDREN | 572.11                                      | 310.47          | 882.58        | 569.00                                      | 307.37          | 876.37        |
| EMP/1 CHILD            | 271.06                                      | 206.98          | 478.04        | 268.99                                      | 204.91          | 473.90        |
| EMP/2+ CHILDREN        | 370.53                                      | 242.39          | 612.92        | 368.11                                      | 239.96          | 608.07        |

|                        | January 1, 2020 UHC PREMIUM PLAN<br>(OPTION 2) |                 |               | January 1, 2021 UHC PREMIUM PLAN<br>(OPTION 2) |                 |               |
|------------------------|--|-----------------|---------------|--|-----------------|---------------|
|                        | Employee<br>Cost                               | Parkway<br>Cost | Total<br>Cost | Employee<br>Cost                               | Parkway<br>Cost | Total<br>Cost |
| EMPLOYEE               | 222.37   | 174.30          | 396.67        | 220.63   | 172.56          | 393.18        |
| EMP/SPOUSE             | 493.41   | 242.39          | 735.80        | 490.99   | 239.96          | 730.95        |
| EMP/SPOUSE/1CHILD      | 640.98   | 277.79          | 918.77        | 638.21   | 275.01          | 913.22        |
| EMP/SPOUSE/2+ CHILDREN | 769.81   | 310.47          | 1,080.28      | 766.70   | 307.37          | 1,074.07      |
| EMP/1 CHILD            | 372.56   | 206.98          | 579.54        | 370.49   | 204.91          | 575.40        |
| EMP/2+ CHILDREN        | 504.09   | 242.39          | 746.48        | 501.68   | 239.96          | 741.64        |

|                        | January 1, 2020 UHC HIGH DEDUCTIBLE<br>(HSA) |                 |               | January 1, 2021 UHC HIGH DEDUCTIBLE<br>(HSA) |                 |               |
|------------------------|--|-----------------|---------------|--|-----------------|---------------|
|                        | Employee<br>Cost                             | Parkway<br>Cost | Total<br>Cost | Employee<br>Cost                             | Parkway<br>Cost | Total<br>Cost |
| EMPLOYEE               | 174.30                                       | 174.30          | 348.60        | 172.56                                       | 172.56          | 345.11        |
| EMP/SPOUSE             | 307.38                                       | 242.39          | 549.77        | 304.96                                       | 239.96          | 544.92        |
| EMP/SPOUSE/1CHILD      | 402.79                                       | 277.79          | 680.58        | 400.02                                       | 275.01          | 675.03        |
| EMP/SPOUSE/2+ CHILDREN | 495.47                                       | 310.47          | 805.94        | 492.36                                       | 307.37          | 799.73        |
| EMP/1 CHILD            | 241.98                                       | 206.98          | 448.96        | 239.91                                       | 204.91          | 444.82        |
| EMP/2+ CHILDREN        | 317.38                                       | 242.39          | 559.77        | 314.96                                       | 239.96          | 554.92        |

\*\*\*\*\* For the high deductible plan, the District will be contributing \$520.00 on the first payroll in January and then \$40 per payroll per employee into the Employees Health Savings Account thereafter. For a total of \$1,440 Employees starting after the new year will have a pro-rated contribution.

|                     | January 1, 2020 PARKWAY DENTAL<br>DELTA DENTAL |                 |               | January 1, 2021 PARKWAY DENTAL<br>DELTA DENTAL |                 |               |
|---------------------|--|-----------------|---------------|--|-----------------|---------------|
|                     | Employee<br>Cost                               | Parkway<br>Cost | Total<br>Cost | Employee<br>Cost                               | Parkway<br>Cost | Total<br>Cost |
| EMPLOYEE            | 12.58  | 12.58           | 25.16         | 12.46  | 12.45           | 24.91         |
| EMP/SPOUSE          | 26.51  | 17.53           | 44.04         | 26.34  | 17.35           | 43.69         |
| EMP/SPOUSE/1+ CHILD | 48.09  | 25.20           | 73.29         | 47.84  | 24.95           | 72.79         |
| EMP/1+ CHILD        | 34.14  | 20.24           | 54.38         | 33.94  | 20.04           | 53.98         |

|                  | January 1, 2020 ASSURANT DENTAL |                 |               | January 1, 2021 ASSURANT/SUNLIFE DENTAL |                 |               |
|------------------|---------------------------------|-----------------|---------------|---|-----------------|---------------|
|                  | Employee<br>Cost                | Parkway<br>Cost | Total<br>Cost | Employee<br>Cost                        | Parkway<br>Cost | Total<br>Cost |
| EMPLOYEE         | 3.64                            | 3.64            | 7.28          | 3.64                                    | 3.64            | 7.28          |
| EMP/1 DEPENDENT  | 6.94                            | 4.79            | 11.73         | 6.95                                    | 4.78            | 11.73         |
| EMP/2+ DEPENDENT | 11.58                           | 6.38            | 17.96         | 11.59                                   | 6.37            | 17.96         |

|                  | January 1, 2020 EYE MED VISION |                 |               | January 1, 2021 EYE MED VISION |                 |               |
|------------------|--------------------------------|-----------------|---------------|--------------------------------|-----------------|---------------|
|                  | Employee<br>Cost               | Parkway<br>Cost | Total<br>Cost | Employee<br>Cost               | Parkway<br>Cost | Total<br>Cost |
| EMPLOYEE         | 1.30                           | 1.30            | 2.60          | 1.30                           | 1.30            | 2.60          |
| EMP/1 DEPENDENT  | 2.85                           | 1.82            | 4.67          | 2.85                           | 1.82            | 4.67          |
| EMP/2+ DEPENDENT | 4.30                           | 2.30            | 6.60          | 4.30                           | 2.30            | 6.60          |